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Integrated Report Online Version: <https://www.smcon.co.jp/en/investor/integratedreport>



**SUMITOMO MITSUI
CONSTRUCTION CO.,LTD.**

Integrated Report 2025

Sumitomo Mitsui Construction



Bridges, Towns, and People

Connecting people and communities with new value

Sumitomo Mitsui Construction is a comprehensive construction company committed to building infrastructure that improves safety and convenience for people everywhere.

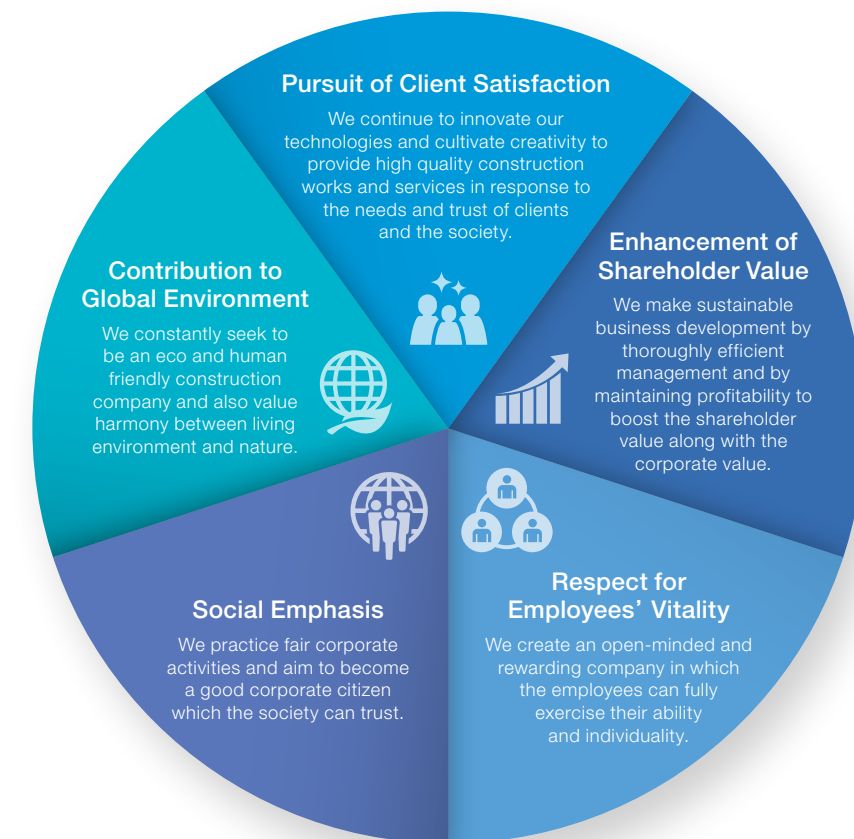
For every customer, every resident, and every family whose lives we touch, we seek to meet their hopes and expectations as well as our own, at the same time preserving the environment and securing prosperity for future generations.

We are committed to building infrastructure that people use on a daily basis, whether crossing a bridge, strolling around town, or spending time with loved ones.

Positioning of Principles

The SMCC Group is promoting value creation to solve social issues and is aiming to realize Vision 2030, “To be a construction company that globally supports and connects people and communities with new value.”

Corporate Principles



Sumitomo Mitsui Construction Group Charter of Corporate Behavior

- 1 Sustainable economic growth and the resolution of social issues**
We develop and provide products and services that are beneficial and safe for society through innovation, and strive for sustainable economic growth and the resolution of social issues.
- 2 Fair business practices**
We raise awareness of compliance with laws, social norms, international rules, and corporate ethics, and conduct fair, transparent, and free competition, as well as fair trade and responsible procurement.
- 3 Fair disclosure of information and constructive dialogue with stakeholders**
We disclose corporate information, actively, effectively and fairly, and engage in constructive dialogue with a wide range of stakeholders to enhance our corporate value.
- 4 Respect for human rights**
Respect human rights and strive to be a company that values people.
- 5 Relationships of trust with clients and users**
We provide clients and users with appropriate information about our products and services, communicate honestly, and earn satisfaction and trust.
- 6 Reform of work practices and enhancement of workplace environment**
We enhance the capabilities of employees and realize a work practices that respect diversity, character, and individuality, while creating a comfortable working environment that takes health and safety into consideration.
- 7 Engagement in environmental issues**
We recognize the need to contribute to the environment on a global scale, and take the initiative to protect, maintain, and improve the environment.
- 8 Involvement in community and contribution to its development**
We actively participate in society and contribute to the development of a healthy and sustainable society.
- 9 Crisis management**
We thoroughly implement systematic crisis management in preparation for actions by antisocial forces that pose a threat to citizens' lives and business activities, as well as terrorist attacks, cyber attacks, and natural disasters.
- 10 Roles of top management**
Top management shall recognize that it is their role to realize the spirit of this Charter, and in their management, they build effective governance to ensure that their directors and employees are fully aware of this Charter, and they encourage their supply chain to act in accordance with the spirit of this Charter. In addition, when a situation occurs that violates the spirit of this Charter and causes a loss of trust from society, top management shall take the initiative to resolve the problem, investigating the cause, preventing recurrence, and fulfilling their responsibilities.

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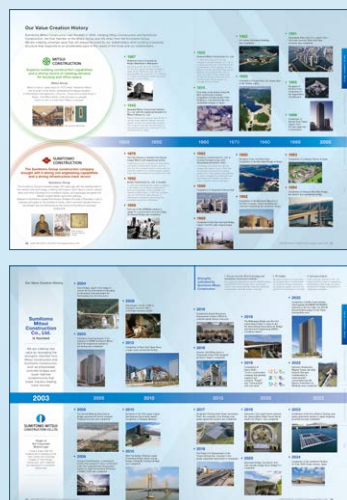
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Editorial Policy

In fiscal 2006, Sumitomo Mitsui Construction began issuing CSR Reports in order to give a broad outline of its environmental, social and governance (ESG) initiatives that were not covered in the company's financial statements. From fiscal 2015, Sumitomo Mitsui Construction switched to issuing a corporate report containing additional financial information, including operating results, management strategy, and business overviews, as a tool to facilitate two-way communication with all stakeholders, bringing together its overall initiatives for improving corporate value. To further enhance our communication with all stakeholders, we have renamed this report the "Integrated Report" from fiscal 2024.

Period Covered:
From April 1, 2024 to March 31, 2025
(includes some initiatives conducted after the period)

Organizations Covered:
Sumitomo Mitsui Construction Co., Ltd. and its consolidated subsidiaries

Referenced Guidelines:
International Financial Reporting Standards (IFRS),
Guidance for Collaborative Value Creation 2.0

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Introduction to Our Corporate Website

For more detailed information about our company, please visit our corporate website. [WEB https://www.smcon.co.jp/en/](https://www.smcon.co.jp/en/)



► **SUSTAINABILITY**
<https://www.smcon.co.jp/en/csr/>



► **INVESTOR INFORMATION**
<https://www.smcon.co.jp/en/investor/>



► **Bridges, Towns, and People**
(Learn About Sumitomo Mitsui Construction in Video) (Japanese only)
<https://www.smcon.co.jp/sp/>