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September 30, 2025

Company name: INFRONEER Holdings Inc.  
Representative: Kazunari Kibe, Representative Executive Officer and President  
(Securities code: 5076; TSE Prime Market)  
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## Announcement Regarding Appointment of Executive Officer

INFRONEER Holdings Inc. hereby announces that it has resolved, at the meeting of the Board of Directors held today, to implement the following appointment of executive officer.

Appointment of executive officer and his responsibility (effective October 1, 2025)

| Name            | New position                                                                                          | Current position |
|-----------------|-------------------------------------------------------------------------------------------------------|------------------|
| Toshio Shibata* | Executive Officer<br>(Responsible for the Major Business<br>Company, Sumitomo Mitsui<br>Construction) | —                |

\*Note: Toshio Shibata will continue to hold his current position at Sumitomo Mitsui Construction with no changes, even after his appointment as Executive Officer.

Career summary of new executive officer

| Name<br>(Date of birth)                  | Career summary, positions, and areas of<br>responsibility in the company |                                                                                                                                              |
|------------------------------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| Toshio Shibata*<br>(December 8,<br>1962) | Apr. 1985                                                                | Joined Mitsui Construction Co., Ltd. (currently, Sumitomo Mitsui Construction Co., Ltd.)                                                     |
|                                          | Apr. 2003                                                                | Civil Engineering Designing Department No.2, Civil Engineering Administration Department, Civil Engineering Business Division of the Company |
|                                          | Apr. 2012                                                                | General Manager, Civil Engineering Technical Consulting Department, Civil Engineering Division                                               |
|                                          | Apr. 2018                                                                | Executive Officer                                                                                                                            |
|                                          | Apr. 2019                                                                | General Manager, Tokyo Civil Engineering Branch                                                                                              |
|                                          | Apr. 2020                                                                | Managing Executive Officer, Division Director, Civil Engineering Division                                                                    |
|                                          | Jun. 2020                                                                | Director                                                                                                                                     |
|                                          | Apr. 2022                                                                | Representative Director, Senior Managing Executive Officer                                                                                   |
|                                          | Apr. 2024                                                                | Representative Director and President (current position)                                                                                     |

\*Notes: 1. Number of shares of the Company held — shares.

2. The career summary in the table is entirely with Sumitomo Mitsui Construction Co., Ltd.